

Nursing Leadership Academy

Leading with care and creating shared purpose



Collaborate ~ Connect ~ Inspire ~ Restore

Nursing Leadership Academy

Vision

A network of nursing leaders with the commitment to organizational transformation through building a team culture rooted in trust, focus, cohesiveness, productivity and alignment around organizational priorities and a shared vision.

Nursing Leadership Academy

A year-long leadership development experience for a cohort of selected participants. Emphasis on increasing the participants' leadership knowledge, skills and commitment to:

- leading and managing change
- developing organizational capacity
- leading improvement
- building partnerships that contribute to achieving organizational priorities.

A core group of world class faculty will provide in person and virtual teaching, coaching and mentoring

In person Learning Sessions

- **April 2 -3, 2015**
- **June 25-26, 2015**
- **October 2015**
- **January 2016**

Nursing Leadership Academy Competency Framework

Personal Effectiveness

Self Awareness
Personal development
Cultivating resilience and restoring energy
Integrity

Working With Others

Developing and leading teams and networks
Building and maintaining positive relationships
Practicing effective communication
Creating shared understanding of systems

Patient and Family Centeredness

Placing the patient and family at the center of every decision
Co-design with patient and family partners
Ensuring Patient Safety
Champion for improvement
Facilitating transformation



Nursing Leadership Academy Participants 2015

Jaspreet Benepal

Chief Nursing Officer

Jeanette Black

Director of Inpatient Nursing

Ria Brandenburg

Medical Center Supervisor

Ngozi Emenalom

Nurse Program Manager, PES

Jenne Gossett

Chief of Informatics

Nancy Hendra

Medical Center Supervisor Manager

Caroline Killough

Clinic Service Manager,
West County Health Center

Holly Longmuir

Nurse Program Manager, 4B

Anthony Longoria

Director of Nursing, Ambulatory Care
& Detention

Helena Martey

Nurse Program Manager, ED,CCU and IMCU

Tsige Metagesha

Clinic Service Manager, Miller Wellness Center

Elena O'Mary

Nurse Program Manager, Detention &
Juvenile Hall

Cita Richeson

Nurse Program Manager, Perinatal

Mercedita Salazar

Nurse Program Manager, Inpatient Psych

Lisa Smith-Johnston

Nurse Program Manager, 4A and 5D

Cheryl Standley

Clinic Service Manager,
Martinez Health Center

Sujeeta Sukhu

Clinic Service Manager, Antioch, Bay Point,
Brentwood

Kelley Taylor

Clinic Service Manager,
Concord Health Center

Gwendolyn Wright-McClendon

Medical Center Supervisor

Nursing Leadership Academy Learning Session 1; Day 1 Agenda

Time	Activity	Lead
8:30 AM	Breakfast	All
9:00 AM	Welcome and Kickoff	Jaspreet Benepal Duffy Newman
9:20 AM	<p>Building connection with one another</p> <ul style="list-style-type: none"> • Learning constructively: Building a mental model that will take us through the year • Personal core values, introductions, and discussion <p><i>*Break(s) will be provided</i></p>	Leona Brandwene Jody Hereford
12:00 PM	<p>Lunch</p> <ul style="list-style-type: none"> • Strengthen or make a new connection, take a positive social risk 	All
1:00 PM	<p>Shared Leadership; Navigating Uncertainty Together</p> <ul style="list-style-type: none"> • Leading through complexity • Moving through organizational life cycles • Understanding leadership cultures <p><i>*Break(s) will be provided</i></p>	June Gunter
4:10 PM	<ul style="list-style-type: none"> • Reflecting and integrating new knowledge • Implicit and Explicit Beliefs • Building connections with one another • Creating a mindset of growth • Inviting conversations out into the open 	Leona Brandwene
5:00 PM	Closing	

Nursing Leadership Academy Learning Session 1; Day 2 Agenda

Time	Activity	Lead
8:30 AM	Breakfast and hellos	All
9:00 AM	<p>Opening</p> <p>Tying it together</p> <ul style="list-style-type: none"> • Themes of personal culture, leadership culture and organizational life cycles • Applying our learning • 	Leona Brandwene
10:00 AM	<p>Shared Leadership</p> <ul style="list-style-type: none"> • What do Horses have to teach us about shared leadership? • Experiential learning activity <p><i>*Break(s) will be provided</i></p>	June Gunter
12:00 PM	Lunch	ALL
1:00 PM	<p>Shared Leadership</p> <ul style="list-style-type: none"> • Application conversations <p><i>*Break(s) will be provided</i></p>	June Gunter
4:00 PM	Reflections / Next Steps	Leona Brandwene
5:00 PM	Closing	