

# Nursing Leadership Academy

*Leading with care and creating shared purpose*



Collaborate ~ Connect ~ Inspire ~ Restore

# Nursing Leadership Academy

## Vision

A network of nursing leaders with the commitment to organizational transformation through building a team culture rooted in trust, focus, cohesiveness, productivity and alignment around organizational priorities and a shared vision.

# Nursing Leadership Academy

A year-long leadership development experience for a cohort of selected participants. Emphasis on increasing the participants' leadership knowledge, skills and commitment to:

- leading and managing change
- developing organizational capacity
- leading improvement
- building partnerships that contribute to achieving organizational priorities.

A core group of world class faculty will provide in person and virtual teaching, coaching and mentoring

## In person Learning Sessions

- **April 2 -3, 2015**
- **June 25-26, 2015**
- **October 2015**
- **January 2016**

# Nursing Leadership Academy Competency Framework

## Personal Effectiveness

Self Awareness  
Personal development  
Cultivating resilience and restoring energy  
Integrity

## Working With Others

Developing and leading teams and networks  
Building and maintaining positive relationships  
Practicing effective communication  
Creating shared understanding of systems

## Patient and Family Centeredness

Placing the patient and family at the center of every decision  
Co-design with patient and family partners  
Ensuring Patient Safety  
Champion for improvement  
Facilitating transformation



# Nursing Leadership Academy Participants 2015

**Jaspreet Benepal**

Chief Nursing Officer

**Jeanette Black**

Director of Inpatient Nursing

**Ria Brandenburg**

Medical Center Supervisor

**Ngozi Emenalom**

Nurse Program Manager, PES

**Jenne Gossett**

Chief of Informatics

**Nancy Hendra**

Medical Center Supervisor Manager

**Caroline Killough**

Clinic Service Manager,  
West County Health Center

**Holly Longmuir**

Nurse Program Manager, 4B

**Anthony Longoria**

Director of Nursing, Ambulatory Care  
& Detention

**Helena Martey**

Nurse Program Manager, ED,CCU and IMCU

**Tsige Metagesha**

Clinic Service Manager, Miller Wellness Center

**Elena O'Mary**

Nurse Program Manager, Detention &  
Juvenile Hall

**Cita Richeson**

Nurse Program Manager, Perinatal

**Mercedita Salazar**

Nurse Program Manager, Inpatient Psych

**Lisa Smith-Johnston**

Nurse Program Manager, 4A and 5D

**Cheryl Standley**

Clinic Service Manager,  
Martinez Health Center

**Sujeeta Sukhu**

Clinic Service Manager, Antioch, Bay Point,  
Brentwood

**Kelley Taylor**

Clinic Service Manager,  
Concord Health Center

**Gwendolyn Wright-McClendon**

Medical Center Supervisor

# Nursing Leadership Academy Learning Session 1; Day 1 Agenda

Time	Activity	Lead
8:30 AM	Breakfast	All
9:00 AM	Welcome and Kickoff	Jaspreet Benepal Duffy Newman
9:20 AM	<p>Building connection with one another</p> <ul style="list-style-type: none"> <li>• Learning constructively: Building a mental model that will take us through the year</li> <li>• Personal core values, introductions, and discussion</li> </ul> <p><i>*Break(s) will be provided</i></p>	Leona Brandwene Jody Hereford
12:00 PM	<p>Lunch</p> <ul style="list-style-type: none"> <li>• Strengthen or make a new connection, take a positive social risk</li> </ul>	All
1:00 PM	<p>Shared Leadership; Navigating Uncertainty Together</p> <ul style="list-style-type: none"> <li>• Leading through complexity</li> <li>• Moving through organizational life cycles</li> <li>• Understanding leadership cultures</li> </ul> <p><i>*Break(s) will be provided</i></p>	June Gunter
4:10 PM	<ul style="list-style-type: none"> <li>• Reflecting and integrating new knowledge</li> <li>• Implicit and Explicit Beliefs</li> <li>• Building connections with one another</li> <li>• Creating a mindset of growth</li> <li>• Inviting conversations out into the open</li> </ul>	Leona Brandwene
5:00 PM	Closing	

# Nursing Leadership Academy Learning Session 1; Day 2 Agenda

Time	Activity	Lead
8:30 AM	Breakfast and hellos	All
9:00 AM	<p>Opening</p> <p>Tying it together</p> <ul style="list-style-type: none"> <li>• Themes of personal culture, leadership culture and organizational life cycles</li> <li>• Applying our learning</li> <li>•</li> </ul>	Leona Brandwene
10:00 AM	<p>Shared Leadership</p> <ul style="list-style-type: none"> <li>• What do Horses have to teach us about shared leadership?</li> <li>• Experiential learning activity</li> </ul> <p><i>*Break(s) will be provided</i></p>	June Gunter
12:00 PM	Lunch	ALL
1:00 PM	<p>Shared Leadership</p> <ul style="list-style-type: none"> <li>• Application conversations</li> </ul> <p><i>*Break(s) will be provided</i></p>	June Gunter
4:00 PM	Reflections / Next Steps	Leona Brandwene
5:00 PM	Closing	